Dickenson County Public Schools has prepared this Health Plan in preparation for reopening schools during Phase II of the Governor's Plan for reopening schools.

I. Planning to reopen

a. COVID-19 Team members:
Haydee Robinson, Mike Setser, Mark Mullins, Denechia Edwards, Larry Barton, Burl Mooney, Tony Robinson

Point of Contact at Each School: Dennis Deel, Sandlick Elementary School; Betty Newton, Clintwood Elementary School; Karen Martin, Ervinton Elementary School; John Whitner, Ridgeview Middle School; Rodney Compton, Ridgeview High School

b. Dickenson County Health Department Contact Information
Contact telephone 276-926-4979 after notifying the division leadership team.

c. Plan for health and absenteeism monitoring/approaches
- Health - Daily health screening of staff and students on bus or upon arrival at school.
- Absenteeism – Communication with families following DCPS standard protocol for monitoring and recording attendance.

d. Communications strategy that includes:
   i. Orientation and training for staff and students specific to newCOVID-19 mitigation strategies:
      - Prior to engaging in-person instruction, all staff will participate in a training session focusing on COVID-19 mitigation strategies aligned with guidance from CDC, Governor's Executive Orders, VDH, and VDOE.

   ii. Plan for communication with staff, parents, and students of new policies;
      - Students will be appropriately trained by staff on first day upon return to school. Plans for communication with staff, parents, and students of new policies.
      - Policies related to COVID 19 will be posted on the division's website, the division's Facebook page, Blackboard Connect system, emails, and/or notices will be sent from the division or schools.

   iii. Plans for how to communicate an outbreak or positive cases detected at the school.

- DCPS will follow the procedures outlined in pandemic response plan.
- The Department of Health will be contacted for guidance.

e. Participate in community response efforts
   - DCPS will maintain open communication with and assist the response from the Department of Health and local Emergency Services Department as requested.

f. Prepare your division's student health services
   - Training will occur before staff returns to school.
   - Provide nurses with information from VDOE, VDH, and CDC.

g. Assure provision of medical-grade PPE for health services staff
   - Provide PPE for health services staff and other staff as necessary;

h. Assure and maintain typical (non-COVID-19) health services
   - To serve our students, we have one full-time nurse in each of our buildings.

i. For the provision of mental health services
   - School counselors are located in each building.
   - One full-time and one contracted school psychologist is employed by the school division.
   - Referrals will be made to Dickenson Community Behavior Health and other community-based mental health services as needed.

II. Promoting Behaviors That Reduce Spread of COVID-19

a. Create an education/training plan for staff, students, and families. Consider COVID-19 prevention education (hand washing, staying home if ill, etc.). Education should be part of staff and student orientations and to be sent to all parties before reopening schools and include:
   1. Hand hygiene and respiratory etiquette
   2. Use of cloth face coverings,
   3. Staying home when sick,
   4. Encouraging physical distancing.
      - An education plan will be created based on CDC, VDOE, and VDH guidelines and information. The training will take place for all staff and students.
      - https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/prevention.html

b. Maintain adequate supplies to promote healthy hygiene.
   - DCPS will maintain adequate supplies to promote healthy hygiene.

c. Provide signs and messaging to promote healthy hygiene.
   - DCPS will provide age appropriate signs in classrooms and communal areas.

d. Promote physical distancing

i. DCPS will modify the layouts of classrooms, communal areas, and buses to ensure social distancing as required by CDC, Governor's Executive Orders, VDH, and VDOE.

- The maximum occupancy of classrooms will be determined with at least six feet spacing between students.
- Use of communal areas will be restricted and/or prohibited.
- DCPS will ensure compliance with guidance utilizing one child per every other seat on buses. Family members living in the same household will be permitted to sit together.
    - All children will be required to wear facemasks on the bus.
    - Bus drivers will be supplied and required to wear proper PPE including facemasks.

ii. Develop strategies for food/dining services; these should be consistent with plans to optimize physical distancing.

- Cafeteria will not be used at this point. Food will be delivered to the classrooms.

iii. Limit size of gatherings consistent with Executive Orders and impose strict physical distancing during gatherings.

- DCPS will follow the Governor's Executive Orders, CDC guidelines, VDOE, and VDH guidelines.

iv. Follow relevant Virginia Phase Guidance[1] for Schools and CDC guidance for recreational sports for school-related sports and other recreational activities.

- DCPS will follow phase guidance provided by the Governor's Executive Order, VDH, VDOE, and VHSL.

III. Maintaining Healthy Environments

a. Plan for daily health screening questions of staff and students.

- Daily health screening of staff and students on bus or upon arrival at school.
    - Please refer to the attachments:
        1. Dickenson County Public Schools Daily Health Screening
        2. DICKENSON COUNTY PUBLIC SCHOOLS COVID-19 Monitoring Form

b. Hygiene Practices:

ii. Create cleaning and disinfection protocols that include frequently touched surfaces; transport vehicles; schedules for increased cleaning, routine cleaning, and disinfection; ensuring adequate cleaning supplies and correct use/storage.

- Custodial staff will clean frequently touched communal areas while students/staff are in the classroom.
- Transport vehicles will be spray and sanitized after use.
- Custodial staff will clean and disinfect rooms daily using disinfecting electrostatic sprayers and other supplies.
- Head custodian will check and maintain cleaning supplies.
- Materials used by students will be disinfected daily.

iii. Provide additional hand sanitizer/hand washing stations.

- Hand sanitizer stations will be located in each classroom and in the cafeteria.

iv. Ensure adequate supplies to minimize sharing to the extent possible (e.g. dedicated student supplies, lab equipment, computers, etc.).

- Each student will be assigned a Chromebook/Laptops.
- If computer labs are used, social distancing will be followed and the lab will be sanitized after each use.
- School supplies will not be shared by students.

c. Ensure ventilation systems operate properly and increase circulation of outdoor air as much as possible.

- The maintenance department will monitor all HVAC systems before and during facility occupation.

d. Ensure that water systems and features are safe to use after a prolonged facility shutdown.

- All water systems will be checked and flushed prior to staff and students entering the building.
- Classroom and hallway water fountains will be closed.

IV. Maintaining Healthy Operations

a. Implement protections for staff and children at higher risk for severe illness from COVID-19.

- Masks will be provided to staff.
- Masks will be encouraged for students at higher risk.
- Social distancing will be maintained.

b. Align plans for gatherings, field trips and volunteer restrictions consistent with any Executive Order in place.

- All gatherings must adhere to the limits of the current Executive Order.
- Field trips will not be allowed.
- No volunteers will be allowed in the buildings.

c. Implement sick leave policies and practices that enable faculty, staff and

students to stay home or self-isolate when they are sick or have been exposed.

- Staff will be required to stay home if they are sick or have been exposed to the virus.
- The school division has implemented the Employee Rights regarding paid sick leave and expanded family and medical leave under the Families First Coronavirus Response Act, which is in effect until December 31, 2020.
- Students will be required to stay home if they are sick or have been exposed to the virus and will be allowed to make-up all work through remote learning options.

d. Train back-up staff to ensure continuity of operations.

- Back up staff will be trained in the continuity of operations where appropriate.

V. Protecting vulnerable individuals (e.g. 65+, underlying health conditions):

a. Create policy options to support those at higher risk for severe illness to limit their exposure risk (e.g. telework, modified job duties, virtual learning opportunities).

- Dickenson County will establish remote learning opportunities for those individuals who are medically at risk.
- Employees who are unable to perform their duties must provide a doctor's note and considerations of job modifications will be made on an individual or case- by- case basis.
- For employees unable to perform their duties, the Employee Rights regarding paid sick leave and expanded family and medical leave under the Families First Coronavirus Response Act, which is in effect until December 31, 2020, will be followed in addition to the division's regular leave policies.

b. Implement flexible sick leave policies and practices that enable faculty, staff and students to stay home or self-isolate when they are sick or have been exposed.

- For employees unable to perform their duties, the Employee Rights regarding paid sick leave and expanded family and medical leave under the Families First Coronavirus Response Act, which is in effect until December 31, 2020, will be followed in addition to the division's regular leave policies**.**

c. Develop policies for return to class/work after COVID-19 illness.

- A doctor's release will be required before returning to class/work.

VI. Preparing for When Someone Gets Sick

a. Separate and isolate those who present with symptoms in a designated area of each school.

- Staff will be provided with proper PPE as recommended by the CDC and VDH.
- Parent/Guardian will immediately be contacted for student pick-up.
- Parent/Guardian will be advised to contact and seek advice from their health-care provider before the child is allowed to return to school.
- If the parent/guardian is unable to pick up the student, DCPS staff will transport the student to their home utilizing proper PPE.

b. Implement cleaning and disinfection procedures of areas used by sick individuals.

c. DCPS staff will immediately notify the local health department to initiate public health investigation, contact tracing, and consultation on next steps.

VII. Planning to close down if necessary, due to severe conditions.

a. Determine which conditions will trigger a reduction in in-person classes.
   - **The DCPS Pandemic Plan will be followed.**

b. Determine which conditions will trigger complete school closure.
   - **The DCPS Pandemic Plan will be followed.**

Created: June 12, 2020
Revised: June 17, 2020

Dickenson County Public Schools Daily Health Screening

Students and staff will be screened for symptoms of COVID-19 before reporting to school; and/or may be asked the following by school personnel upon arrival:

Check all boxes that apply:

- ❑ A new fever (100.4°F or higher) or a sense of having a fever?
- ❑ A new cough that cannot be attributed to another health condition?
- ❑ New shortness of breath that cannot be attributed to another health condition?
- ❑ New chills that cannot be attributed to another health condition?
- ❑ A new sore throat that cannot be attributed to another health condition?
- ❑ New muscle aches (myalgia) that cannot be attributed to another health condition or specific activity (such as physical exercise)?
- ❑ Have been in close contact or cared for someone with COVID 19?

If an individual answers YES to any of the screening questions before arriving, they should stay home and not enter the building.

If an individual reports COVID-19 symptoms upon arrival, the school should activate the emergency protocol for COVID-19.